

## Title: Teachers needed at universities in and around Shanghai

### Job Description:

- Teach Oral English to classes of 20 - 35 university students
- Twelve to fifteen 80-minute classes per week
- Every attempt is made to block teaching hours (no split shifts)
- All classes scheduled M-F 8:00 am – 4:00 pm
- Curriculum in place, although teachers are encouraged to be creative and supplement lessons with other activities (training/resources provided)
- Opportunities, if desired—to participate in university extra-curricular activities

### Qualifications:

- Hold a TEFL certificate
- Hold a university bachelor degree
- Be a native speaker of English
- Minimum 1-2 years teaching experience
- Have a reasonable level of comfort with technology (we use IWB and a variety of applications in the classroom – training provided)

### Compensation:

- 10-month contract, starting September 1<sup>st</sup>, 2014, but you'll want to be in country mid-August
- 11,000 RMB net per calendar month
- 8,000 RMB end-of-contract bonus (related to completion of contract and performance).
- Travel allowance 8,000 RMB per year, ½ paid upon completion of 1st semester in full, ½ upon completion of contract.



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- Paid supplemental insurance.
  - Paid winter vacation between semesters (4-6 weeks paid holiday, ideal to visit the country)
  - On-going teacher development
  - Bilingual staff to assist with housing/cultural issues
  - Team dinners/trips to nearby sights

Company Details: [www.earlybirds.cn](http://www.earlybirds.cn)

EarlyBirds is a small but growing organization that works directly with universities and public schools in Shanghai. We are not a recruiter or agency but hire teams of teachers and academic managers for institutions that we are in partnerships with.

To Apply: Please send your CV/resume for now. TEFL certificate, university diploma, passport scan, and references will be required after a successful interview.